



BOARD HIGHLIGHTS

A Report of the FJC District Board of Trustees Meeting

September 16, 1986

SALARY STRUCTURES AND POSITION PLACEMENT APPROVED: The board approved recommended salary structures and position placements for career, professional and administrative personnel, effective Oct. 1. Trustees gave their approval during their SEPTEMBER 16, 1986 MEETING.

Action included the following: FCCJ employees on active part-time or full-time status on Oct. 1, 1986 will experience no reduction in pay due to the action; employees whose current salary falls below the new entry level will have their salary increased to the entry level of the new pay grade, rounded up to the nearest step; employees above the new range maximum will maintain their current salary level; employees hired between Oct. 1, 1986 and June 30, 1987, will receive the entry level salary of the new range (unless the position has been approved in advance as negotiable), rounded up to the nearest step of the current system.

Beginning July 1, 1987, new employees will be placed at the precise entry level of the new range, unless the salary was negotiable. The recommendations made to the board were developed after consideration of the institution's values, market pricing, information provided by the consulting group TPF&C, and change in the level of duties and responsibilities in some of the positions.

FCCJ TO EXPLORE PAL PROJECT: FCCJ trustees gave College officials approval to explore the feasibility and appropriateness for the construction of a \$10 million community sports complex on College property. The Police Athletic League (PAL) would join the College in the project which would include a track, gymnasium and soccer field on land adjacent to the College Administration Building. FCCJ and PAL would split the cost of the project.

TUITION FOR NON-CREDIT VOCATIONAL FEES RISES: Trustees approved an increase for matriculation and tuition registration fees for non-college credit vocational preparatory classes. Effective Fall Term 1986/87 academic

year, the fees for Florida residents are \$10.25 per credit hour, up from \$9.22. Non-resident fees are \$20.50 per credit hour, up from \$18.45.

The board also approved the establishment of registration fees for non-college credit adult general education courses which are revised from \$5 to \$10.25 per hour for Florida residents and \$5 to \$20.50 for non-residents. The State Board Rule now requires that trustees establish matriculation and tuition registration fees for Adult General Education courses that cannot vary from the calculated statewide average of \$11 by more than 10 percent. Students without a high school diploma and students with a high school diploma who demonstrate a literacy level of eighth grade or lower will not be assessed this fee.

STAFF CHANGES APPROVED: Trustees approved the following actions as recommended by the College's Human Resources department: resignation of Austin M. (Jack) Rutledge Jr., director of Campus Business Operations, for the purpose of retirement, effective January 1987; the appointments of Dr. Judith Johnson to Dean of Learning Resources and Jerry Falls to Systems and Program Manager; and the change of job classification descriptions from the career category to the professional category for the following incumbents: Joyce L. Hart, curriculum services officer; William L. Trawick, employment officer; Robert Cronan, data processing operations manager; Chyrlene M. Boyd, resource development officer; and Larry Davis, resource development officer. The approvals are effective Oct. 1. The board also approved the establishment of a job classification description for the position of Executive Director of the Foundation, effective Sept. 17. The position will fulfill the duties and responsibilities for the leadership of the FCCJ Foundation.

NORTH CAMPUS STAFF MAKE REPORTS: North Campus Provost Dr. Ezekiel Bryant and his staff made a special report to the board. The report focused on the concerns and challenges the North Campus is facing and some proposed solutions and action-plans the campus is instituting.

NEXT MEETING AT CAB: The next meeting of the FCCJ board will be held at the College Administration Building, room 451, at 4 p.m. on Tuesday, Oct. 21.