

January 27, 1988

BOARD APPROVES STRATEGIC PLAN: With a unanimous vote, the Board gave official approval to the College's Strategic Plan. Dr. Spence gave a brief report summarizing planning efforts of the last year. The heart of the Strategic Plan has four directions: Student Success, Valued Employees, Innovation for Excellence and Quality Communication.

The workhorses of the Plan are 17 multi-year objectives, each tied to a strategic direction. The funding and flexibility required of the Plan will come from supporting activities (each supporting a specific multi-year objective) which will be tied to the regular budget cycle. The Board's blessing of the Plan is a compliment to all of the 800 employees who contributed their best ideas in more than 95 storyboard sessions. Those employee ideas and input from the Board and other community leaders were synthesized into the four directions and the writing of the multi-year objectives by college managers. Broad goals were also included in the Plan.

COLLEGEWIDE COMPUTER NETWORK UPDATE: A study was initiated to assess the total college need for current and future computer support. Approximately 60% of the college staff participated in the planning process. The study showed the following needs: additional instructional computer resources; enhanced communications; access to college information; office automation support and the upgrading of mainframe computer resources.

To enhance the instructional computer resources, 20 workstations were established, new labs were added, existing labs were upgraded and faculty workstations were put in place.

The impact on students and the community is the ability to enhance course offerings in office automation, engineering systems and to offer additional learning labs.

-more-

To assist collegewide communications, an electronic mail system (PROFS) was purchased. This system provides electronic sending and receiving of memos and calendar management. It can eventually be used to provide curriculum-based systems, administrative procedures, on-line newsletters and events, and committee minutes and agendas.

Personal computers with printers and software have been placed in many offices to support office automation. Where need indicates, the personal computer is also connected to the mainframe.

DEVELOPMENTAL OBJECTIVES REPORTED: The status of Developmental Objectives funded through the Institutional Planning process were presented to the Board. The five categories covered were: Lifelong Learning, Instructional Improvement, Expansion and Enhancement, Replacement of SPD funds and Marketing Plans.

LOTTERY TO BENEFIT EDUCATION: 35% of lottery proceeds are designated to be used for education. FCCJ will be impacted by the receipt of \$1.3 million this year and twice that amount next year.

POINSETTIA SALE A BLOOMING SUCCESS: The Career Employees Council sold 403 poinsettia plants for Christmas, making \$403 in profit from the sale. Maybe next year they'll "branch out" into other types of greenery.

FACULTY SENATE CONCERNED WITH STUDENT SUCCESS: Dr. Ed Safer, president of the Faculty Senate, reported that the faculty was concerned with student success and was working on developing college credit courses and working toward the retention of students. They are researching four-day college credit weekend courses, better use of our campuses, the development of mini-courses for business people and work-load priority.

WELLNESS AWARD: Sheryl Williams, president of the Career Employees Council, said a Wellness Award was to be instituted for perfect attendance for one year. She estimated 40 to 50 employees would be eligible this year to receive the award.

NEXT MEETING: The next regular meeting of the trustees has been set for 4 p.m. on Wednesday, Feb. 17 in the Board Room at the College Administration Building. There will be a legislative luncheon that same day at 11:30 a.m.

BOARD ACTION

A Report of the FCCJ District Board of Trustees Meeting

January 27, 1988

ADDENDUM TO BOARD ACTION:

FUND II EMPLOYEE BENEFITS EXPANDED: Sheryl Williams, president of the Career Employees Council reported that the Human Resources Council approved benefits for Fund II employees. These include educational benefits and carry-over of annual vacation and sick leave. This will bring the level of Fund II employee benefits up to the level of Fund I.

Alton W. Yates
Vice Chairman
Duval County

Nathan H. Wilson
Chairman

Betty P. Cook
Vice Chairman
Nassau County

John M. Carr

H. Davis Collier

Ruth H. Corbitt

Joy M. Jones

Donald D. Zell