

FJC BOARD OF TRUSTEES MEETING HIGH-LITES

INFORMATION SERVICES OFFICE

Improved health and life insurance coverage and a first-ever dental insurance plan for all full-time employees were approved by the District Board of Trustees of Florida Junior College at Jacksonville at the Board's SEPTEMBER 17, 1980 MEETING. All of the coverages become effective October 1. Under the new health insurance contract with Blue Cross/Blue Shield, an employee will pay \$36.10 monthly for dependent coverage rather than the current \$49.85. Lifetime maximum benefits will be \$1 million rather than the present \$250,000. Under the present plan, a flat \$75 per day is allowed for a hospital room; under the new plan, the payment will be equal to the established semi-private room rate at the hospital in which the patient is confined. Rex Rhea, FJC's insurance consultant, told the Board that semi-private room rates in Jacksonville hospitals currently range from \$95 to \$105 daily. The present plan allows a daily maximum of \$187.50 for intensive care; the new plan will allow unlimited expense. The new plan will also allow payment for physical therapy on an outpatient basis and for the initial pediatrician examination of a newborn baby, coverages not currently provided. Under the new life insurance coverage with Life Insurance Company of North America, an employee will pay 25 cents monthly, rather than the present 30 cents, for each \$1,000 of coverage above that paid for by the College. Under the present plan, in the case of an employee with a \$10,000 salary, FJC foots the bill for \$10,000 worth of life insurance. The employee may purchase an additional \$10,000 at 30 cents per \$1,000 monthly, or \$3. Under the new plan, the employee may double the coverage, getting \$20,000 life insurance above the \$10,000 provided by the College but at a reduced rate of 25 cents monthly per \$1,000, or \$5 monthly. The same provisions apply to employees with higher or lower salaries with one notable exception—the maximum total coverage an employee may have, including that paid by the College and by the employee, is \$100,000. Under the dental insurance plan with Sun Life of Canada, the College will pay a \$6.99 monthly premium to cover the employee and the employee has the option to pay \$12.84 monthly for dependent coverage. The plan covers certain orthodontia services as well as the more customary dental services.