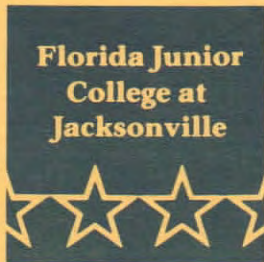


April 18, 1984



BOARD HIGHLIGHTS

A Report of the FJC District Board of Trustees Meeting

FJC Responds To State Audit Findings

The Florida Junior College at Jacksonville (FJC) District Board of Trustees voted unanimously to approve the College's official response to the state Auditor General's Preliminary and Tentative Findings report during the Trustee's APRIL 18, 1984 MEETING. The report contained 21 findings, of which three were legal, 12 internal control and six informational in nature. The College received the report on March 30 and had 20 calendar days in which to respond. A final report from the Auditor General's office is expected within a few weeks.

Sierra Leone Study Program Presented

A special report on the Sierra Leone Group Study Project Abroad was presented before the Trustees by South Campus Humanities/Music Professor Dr. Marian Brown; North Campus History Professor Dr. Joyce Holzendorf; North Campus English Professor Brenda Simmons; and Dr. Ann Dolgin, division chairperson for communications/social sciences/humanities and developmental education for the North Campus.

The oral report, which also included a slide presentation, illustrated the benefits of FJC's international education program to instructors, students and the community. Professor Simmons explained how her experience in the study program has effected her personally and professionally and how she and the other participants have brought their experience in Sierra Leone into the classroom and out into the community.

Reply To SACS Expected This Summer

In his report to the Trustees, FJC President Dr. Benjamin Wygal informed the Board that the College's responses to the Southern Association of Colleges and Schools (SACS)

should be complete this summer. SACS will then take final action on reaffirmation of reaccreditation of FJC this December.

Remaining Standards To Be Reviewed

During its April 18, 1984 meeting, the Trustees determined that the College had met State Board of Education Accountability Standards #3 (Personnel Decisions) and #4 (Equal Opportunity). The remaining five standards — Needs Assessment, Student Goals, Program Planning and Evaluation, Fiscal Management and Differentiated Responsibilities — will be reviewed during the Board's May 2 workshop. The standards will then be presented for final action at the Trustee's May 16 meeting. A special report will be forwarded to the State Board by June 1.

Sick Leave Policy Passed

The Board approved a revision to the rule on sick leave which will allow employees retiring during the period of April 19, 1984 through August 31, 1984 to be reimbursed for sick leave credit without the limit of the 60-day maximum reimbursement. The rule will expire August 31, 1984. Employees retiring after August 31, 1984 will be paid for sick leave with the 60-day maximum reimbursement.

College Reduction In Work Force Approved

The Trustees also approved a new rule, College Reduction in Force, that offers any full-time employee of the College, who is part of a reduction in force, the opportunity of first acceptance or refusal to return to the same or similar position during a limited period of time. Further, the new rule states that if an employee returns to work, the employee's salary will be equal to the salary provided at the time of separation, unless the College has experienced mandated pay plan reductions.

The rule adopted also provides that a full-time employee who loses his/her job effective April 19, 1984 through August 31, 1984, due to a reduction in force or otherwise resigns for other than retirement purposes, shall be eligible to continue participation in the College's group health insurance program for period of up to 12 months from the date of termination, or through June 30, 1985, whichever occurs first. This provision will expire June 30, 1985.

Individuals participating in the group insurance plan will be responsible for making all premium payments but may be able to do so at the appropriate group insurance rate.