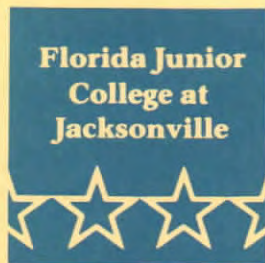


July 25, 1984



BOARD HIGHLIGHTS

A Report of the FJC District Board of Trustees Meeting

Board Elects New Chairman

The Florida Junior College at Jacksonville District Board of Trustees voted unanimously to elect new Board member Nate Wilson as 1984/85 Board Chairman. The Trustees elected Wilson during their JULY 25, 1984 MEETING. Wilson joined the FJC Board earlier this month replacing Chairman Dr. Walter Jarrell. Wilson is a former member of the Duval County School Board and served as first chairman of the city's Community Relations Commission. An attorney, Wilson heads Southern Bell's North Florida Area legal department.

The Trustees also voted to retain as Vice-Chairman for Duval County Leonard Mosby and as Vice-Chairman for Nassau County Betty Cook.

Salary Increases Approved

The Board approved salary increases for FJC employees to be effective September 16, 1984. FJC faculty were placed on a standard 205-day contract and workload increases and decreases were adjusted for faculty currently working 170-day and 220-day contracts.

The average salary increase for faculty members will be 6.89 percent which includes a one-time bonus of \$539.13 for each full-time eligible faculty member. Career employees will earn an average 6.26 percent increase with a bonus of \$160 for each eligible career employee. Administrators and professional staff earning less than \$40,000 per year will receive an average salary increase of 3.28 percent which includes a one-time bonus of \$311 for each administrator and professional employee earning less than \$38,000 per year. All bonuses will be paid in two equal installments at the end of Fall and Spring terms.

The Board also passed the college recommendation that no current administrator, professional, instructional or

career employee with eligible credit for experience be placed at a step less than that step potentially available to an employee hired after July 1, 1984 in the same pay grade with identical eligible credit for experience.

Special recommendations to the Board by FJC President Dr. Benjamin R. Wygal included:

Summer Schedule to Continue

The Board voted to continue the summer work schedule for the remainder of the session which ends August 17. The Trustees said that they would review the 36-hour work week for the 1985 session.

Administrative Staff To Be Reduced

The Trustees voted to approve Dr. Wygal's recommendation that the administrative staff be reduced by 20 percent over the next two years with an approximate 10 percent reduction occurring in 1984/85. A special review of the college's administrative staffing pattern indicates that the duties and responsibilities of certain positions within the college can be consolidated, thus reducing the number of required administrative positions.

International Education Office Eliminated

The Board approved Dr. Wygal's recommendation that the International Education Office and position of Coordinator of International Education be eliminated. Essential functions and remaining staff will be integrated into appropriate departments.

International Travel To Be Approved By Board

The Trustees also voted to require prior approval of all employee and student travel outside the Continental United States. All employee travel shall be deemed necessary to the primary duties and responsibilities of the employee as determined by the authorizing administrators.

Trustees Acknowledge President's Travel

The Trustees acknowledged Dr. Wygal's line-of-duty travel averaged under three days per month during the 1983/84 fiscal year and that the president participated in no foreign travel. Dr. Wygal stated that business travel plans for 1984/85 are at the same level with no foreign travel anticipated.

Board To Receive Audit Reports Routinely

Dr. Wygal recommended that the Trustees receive an internal audit report at every regular Board meeting.

Personnel Recommendations Okayed

The Board approved employment of four new professors scheduled to join the FJC faculty this Fall Term. The FJC South Campus will welcome Dr. Karen-Jean Munoz as Professor of Spanish/Humanities, Robert Rinker as Professor of Mathematics, and Barry Weber as Professor of Mathematics. Arthur "Buster" Harvey's appointment as Coach was also approved. Grovenia N. Parker will join the Downtown Campus as Professor of Reading.

The Trustees also approved Staff and Program Development Educational Leave for six FJC employees so that they may further enhance their professional development. Leave was approved for South Campus Student Development Dean Joe Caldwell, North Campus Humanities Professor Ann Gooch, Information Systems Officer Gary Harr, Projects Coordinator Paul Presha, South Campus Division Chairperson-Social Science Ruthine Tidwell, and South Campus Business Professor Rose Stone.

Vocational Education Five-Year And Annual Plan Approved

The Board adopted the FJC portion of the Regional Five-Year and Annual Plan for Vocational Education for Plan-

ning Region VIII. The purpose of the plan is to provide a basis for a statewide comprehensive vocational education plan and to enable local education agencies to more adequately make evaluations and determinations of vocational education.

Articulation Plans Revised, Proposed

Trustees adopted a revision of the Articulation Plan to offer FJC college credit courses in selected Nassau County public high schools and approved a proposal articulation plan to offer FJC college credit courses in selected Duval County public high schools.

The plans, in accordance with State Board of Education Rule 6A-10.241 adopted by the SBE in 1983, call for formulation of specific articulation agreements executed between community college boards of trustees and district school boards to provide college level instruction for qualified high school students during normal school hours. Students receiving instruction under the provisions of the plan shall not be charged registration, matriculation or tuition fees for the college credits registered.

Both plans will be submitted to the Commissioner of Education, reviewed by the Articulation Coordinating Committee and transmitted to the State Board of Education.

Artist Series Slated

The Trustees approved the 1984/85 FJC Artist Series schedule that will feature a variety of musicals, dramas and special musical performances. The Series, which is now in its 19th year, begins November 9.

Geis Center Report Reviewed

The Board meeting included a special report of the Geis Marine Center remodeling work progress. Phase I buildings of the Center are currently under construction and dredging of the river access to the site has been completed. Completion and moving of programs is scheduled for August/September 1984. Phase II remodeling of vacant spaces at the Downtown and North Campuses is scheduled to be completed in early 1985.