

September 19, 1984

Florida Junior
College at
Jacksonville



BOARD HIGHLIGHTS

A Report of the FJC District Board of Trustees Meeting

FJC President Dr. Benjamin R. Wygal Resigns

After 14½ years serving as President of Florida Junior College at Jacksonville, Dr. Benjamin R. Wygal has resigned effective November 5, 1984. President Wygal made his resignation announcement to the FJC District Board of Trustees during the Board's **SEPTEMBER 19, 1984 MEETING.**

In his address, Dr. Wygal stated that he was very proud of the growth of the College and of the contributions he was able to make while serving as President. In his speech he said:

"When I was named President of Florida Junior College in 1970, enrollment was about 26,000.

Now enrollment reaches about 75,000 with individuals pursuing two-year degrees, technical certificates and personal enrichment courses.

Back then we operated in temporary facilities. Now we occupy four modern campuses and an administration building. We will soon occupy the new Geis Marine Center.

During the last 14½ years of my presidency, FJC has received much national attention and acclaim for its academic and sports programs and enjoys a fine reputation for service to the community.

Our market penetration of 1 of 6 adults is the envy of community colleges across the country.

Relations with business and industry are in excellent shape and we hope to expand our services to existing and newcomers to the Jacksonville area. Over 100 companies regularly participate in FJC training programs and we have trained close to 10,000 of their employees.

The FJC Foundation is well established and provides excellent support for students and programs.

FJC faculty salaries are probably in the top two of the 28 community colleges of Florida and we are continually striving to remain in the top quartile of the state.

FJC offers outstanding student services, cultural activities and community events. And we, as you know, have award-winning athletic teams.

The quality of our institutional programs speak for themselves. I could go on and on . . .

I am very proud of these and many other accomplishments we have made over the years.

The College is well positioned to meet the challenges of the future, for example:

—Fiscal controls and management are in excellent condition.

—Faculty contract lengths have been adjusted to realistic student needs.

—Commitments has been made to streamline staff through attrition.

—And we have an excellent Board of Trustees.

—The greatest challenge in the near future to you as a Board of Trustees is to maintain an appropriate community college mission to meet the ever-changing community needs.

—After much thought, I have come to the personal decision that I am going to leave the presidency here. None of you (the Board) have suggested that I take such a course. But, I am in my fifteenth year as President here and I still have 15 to 20 more productive years in my career ahead of me. And I'm anxious to get on with it. I have very positive feelings and memories of FJC.

However, I recognize that you haven't been in a position to make the transition in presidencies; it's difficult at best. I feel an obligation to assist you in that transition.

Over the past couple of weeks I have discussed this transition with your Chairman. He has urged me to assist you as much as possible during this time.

It is my intent to resign as President of the College as of November 5 and continue to work with the Board during the transition in a professional relationship."

The Trustees voted to approve an agreement for Dr. Wygal to act as consultant while the College seeks a new president. The agreement will go into effect November 5 running through June 30, 1985 and may be extended. The national search for a new president will begin immediately.

Salary Payments In September 24 Paychecks

The Trustees voted to approve a revision to the scheduled payment of a one-time-only salary payment for eligible FJC employees to be included as a one lump sum payment on September 24, 1984. The Board originally okayed payment of the salary increase to be paid in two installments at the end of the 1984 calendar year and end of the 1984/85 fiscal year. The earlier payment is expected to minimize the effect of employees having experienced a delay in the implementation of the 1984/85 Pay Plan due to mandate of the State Legislature.

The salary payments include \$571.95 for each eligible teaching faculty member; \$347.26 for each eligible administrative/professional employee with a 1983/84 salary less than \$38,000; and \$173.05 for each eligible career employee with a 1983/84 salary of less than \$20,000.

Three Year Facilities Plan Approved

The Trustees voted to approve the Three Year Facilities Plan and request for State Public Education and Capital Outlay funding for the following:

1985/86 Projects

Planning of Student Center at North Campus; remodeling of the Physical Activities Building at South Campus and upgrade of Outdoor Athletic Fields; replacement of the Main Electrical Transformer at South Campus; general renovation, repair and maintenance projects; and improvements at the Criminal Justice Center.

1986/87 Projects

Construction of a Student Center at North Campus; planning for remodel-

eling of the Downtown Campus to consolidate Continuing Education functions, provide additional campus student support and student activity spaces, and improve shop facilities for high technology; construction of Shower and Locker Building at North Campus to be used by athletic teams and visiting teams; general renovation, repair and maintenance projects; and improvements at the Criminal Justice Center.

1987/88 Projects

Remodeling of Downtown Campus; reroof Phase I buildings at South Campus; seal and restripe parking lots at North and Downtown campuses; general renovation, repair and maintenance projects; and improvements at the Criminal Justice Center

Trustees Vote To Approve FJC-Sponsored Projects

The Trustees voted to approve two non-competitive/formula project submissions, three competitive grant submissions and acceptance of three vocational education proposals/contracts previously submitted.

The non-competitive/formula projects include the "Computer Programmer Training Program for the Severely Disabled" which is designed to meet the needs of both the industry by filling its growing shortage of competent entry level programmers and the needs of the disabled individuals by providing them with challenging and fulfilling

lifetime careers. Project Developer is Stan Carter. FJC will work with the Florida Department of Health and Rehabilitation - Division of Vocational Rehabilitation, IBM, and the Jacksonville Private Industry Council on the project.

The other non-competitive/formula project was the "College Reach-Out 84/85" project which was initially instituted at FJC last year. The program provides an overview of college life and academic expectations for both the junior and senior high school student and their parents. Project Developer is Dean Benjamin Campbell.

Competitive Grant Submissions included the "1984/85 Excellence in Mathematics, Science and Computer Education;" "Follow-Up/Placement Research;" and "Staff Development for the Handicapped."

Previously submitted projects approved by the Board included "Individualized Manpower Training System;" "Duval/Nassau Regional Coordinating Council Staff Support"; and "Screening Center for the Handicapped"

Annual Financial Report Presented

The 1984/85 Annual Financial Report was presented during the Board meeting. The report findings indicate that since fiscal year 1979 the College has improved its financial condition, and that for the last two years FJC has been in a sound financial

position at the level recommended by the Division of Community Colleges.

FJC's health program, for example, shows that while industry increases in health insurance premiums have risen 20 percent, FJC has been able to keep the premium costs down to a five percent increase by implementing certain cost containment measures. The measures include 100 percent coverage of out-patient surgery costs, 100 percent coverage pre-admission testing, 100 percent coverage for second surgical opinion costs, increasing the annual deductible from \$100 to \$200, and increasing the co-insurance maximum from \$3,000 to \$4,000. The savings have enabled the college to reduce its contribution in health programs allowing these extra funds to be used for other purposes, such as salary increases.

Faculty Senate Chairman Introduced

Outgoing Faculty Senate Chairman Dr. Harry Dellinger, who served as Chairman for two years, introduced the newly elected Chairman to the FJC Board, Downtown Campus Political Science Professor Thomas J. Costa. Professor Costa joined FJC in 1981 and earned a masters of education degree from the University of Central Florida.