

BlueWave **News**

# FSCJ

Florida State College  
at Jacksonville

🏠 / Bluewave News / BlueWave News July 2017



## Pathways to Work Momentum Continues

FSCJ's latest workforce training initiative was formally introduced to the public during a press conference held on June 15 at Downtown Campus. FSCJ President Dr. Cynthia Bioteau introduced the innovative program and its purpose to prepare and place students in entry-level high-demand occupations in Construction/Trades, Culinary Arts and Global Logistics industries.

Utilizing existing outreach programs at Andrew Jackson and William M. Raines high schools and A. Philip Randolph Career Academies, Pathways to Work identified 60 Duval County high school rising seniors, who are generally at risk for graduation and consequently, have limited opportunity to attain “living wage” employment.

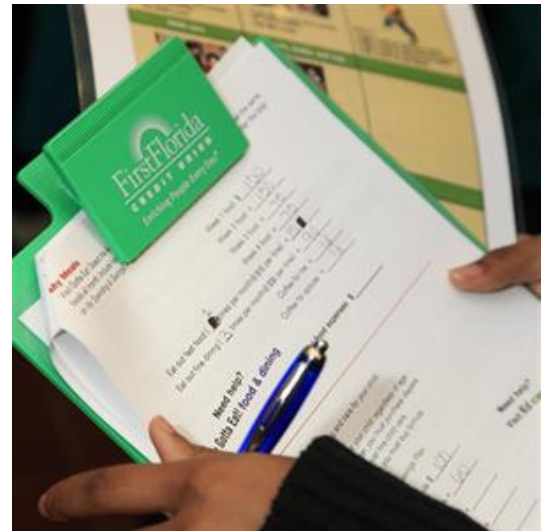
Also in attendance was Duval County Public Schools Director of High School Acceleration Programs Wendy Dunlap, The Community Foundation for Northeast Florida President Nina Waters and three Pathways to Work students representing each of the schools and industry tracks, Barry Jinks, Priscilla Bosket and San-tee Elkridge.

William M. Raines Student Barry Jinks said, "In the past week I've participated in this program, it has opened my eyes. The bridge to college will be a simple one to cross with the work they are helping us with here."

View the Flickr album [here](#).

On Wednesday, June 21, high school students in FSCJ's Pathways to Work program had the opportunity to participate in simulated real-life financial decisions and budgeting through an event hosted by First Florida Credit Union. Students were assigned careers, salaries and played the role of parents and spouses. Visiting simulation booths, First Florida Credit Union representatives worked one-on-one with students to help them tally expenses and work to stay within their set budgets.

Watch a short highlight video [here](#).



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## FSCJ News

# **FSCJ Partners With Local Health Care Institutions in Career Advancement Program**

FSCJ's Surgical Technology Workforce Certificate program has created a unique partnership with Baptist Health and Memorial Hospital to train incumbent hospital workers to become surgical technologists. Through this partnership, 12 hospital workers who currently hold positions in various departments at the hospitals, including billing and insurance clerks, floor technicians and nursing assistants will receive hands-on training.

The student employees will receive instruction on anatomy and physiology, medical terminology, microbiology, pharmacology and anesthesia. They will also be trained to create and maintain the necessary sterile environment for surgical procedures. In addition, the students will be able to maintain their full-time position within the hospital along with their full pay and benefits.

Upon completion, the students will earn their certification and be promoted within their facility to begin earning a higher income and thus more stability for their future.

This partnership addresses the shortage of well-qualified, certified surgical technologists within the local community. The effort was led by Dr. Neal Henning, dean of health sciences, Dr. Monica Franklin, academic director of health sciences, Ms. Shannon Baum, with Baptist Health and Mr. Scott Brown, with Memorial



Hospital.

The first cohort of 12 students began in October 2016 and will complete the program this October. A second cohort of 12 Baptist Health and Memorial Hospital incumbent workers will begin the surgical technology program in November 2017.

## **FSCJ Hosts Health-Up Event for Community**



On June 10, FSCJ partnered with Healthy Jacksonville Men's Health Coalition to host Health-Up, a family and fitness day where health education and activities were available for all ages at the North Campus. FSCJ students and members from the community volunteered their time help make the event a success.

The day kicked off with a family health walk in the morning. Throughout the day, 30 local community agencies provided information and resources on healthy living and offered free physicals and dental cleanings for children. Students from FSCJ's cosmetology, massage therapy and facials programs were also available to provide services free of charge to the 200 in attendance.

"This was a wonderful opportunity for collaboration between students, FSCJ employees and the community, and we look forward to increasing these experiences for our students and the community in the future," said Academic Director of Health Sciences Dr. Monica Franklin.

## **Vetrepneur Event Prepares Aspiring Business Owners**



FSCJ's Military and Veterans Service Center partnered with the City of Jacksonville Military Affairs and Veterans Department to host a summit for Veteran entrepreneurs on June 14. With the understanding that the transition from military life to civilian life can be difficult, this summit was developed to help guide Veterans on starting their own businesses or making their current business more successful.

Hundreds of participants gathered at FSCJ's Advanced Technology Center to hear from a panel of business owners from different military branches and Veteran resource officials about best practices for new companies. More than 15 vendors, including government organizations, were on

hand to provide valuable resources and share helpful information to attendees. Additionally, the event was streamed live and had more than 19,000 views from across the nation.

Discussion topics included:

- How to Start or Build a Small Business
- Small Business Contracting Opportunities
- Resources Available
- Financing Options

Project Coordinator for Military and Veterans Service Center Chris Johnson said, "The Vetreprenuer Summit was a big success. This event should empower local Veterans to achieve their dream of being a business owner which will in turn help the community grow."

## **FSCJ Receives Bank of America Grant for Cybersecurity Career Training**

FSCJ was recently awarded a \$10,000 Economic Mobility Grant from the Bank of America Charitable Foundation to prepare students for meaningful employment and support the College's capacity to deliver practical cybersecurity education.

The majority of the funds will be used to build a more robust paid internship experience for 20 students in the Associate in Science in IT Security program during the 2017-18 academic year which will enhance the College's overall workforce development initiatives, while also addressing the community's shortage of highly skilled cybersecurity professionals.

In partnership with the Northeast Florida Regional STEM<sup>2</sup>Hub, Jacksonville's Museum of Science and History (MOSH) and Brunet-García Advertising Agency, the remaining funds will support the development and implementation of an interactive, educational exhibit with the purpose of raising awareness of cybersecurity issues and informing youth about the field.

As cyberattacks have become more frequent, sophisticated and financially damaging, the demand for experienced and proficient cybersecurity professionals has grown significantly. According to economic modeling data from Emsi for Duval and Nassau counties, Florida universities and state colleges are not producing enough graduates to fulfill the need. In fact, for every new IT security student graduating within the region, there are nine open positions waiting to be filled in northeast Florida.

"We are grateful to the Bank of America Charitable Foundation for partnering with us in our efforts to support our students and the entire community through workforce development initiatives," said Dean of Career Education Dr. Mamdouh Babi. "Their generosity directly impacts our students' learning and employment opportunities and, at a time when cyber activity is both an economic engine and a national security concern, aids in closing the talent gap."

Through the grant, Bank of America continues their focus on the economic mobility of individuals and families by investing in workforce development and education to address basic and prevalent needs.

## Administrator Spotlight

### **Executive Director of Organizational Development Marc Boese**

#### **1. What is the mission of the Training and Organizational Development department?**

The department was established to engineer new and exciting ways for all College employees to enhance their career path and personal enrichment through one central access point. Through competency-based training and professional development for all faculty and staff, we gain the ability to hone the knowledge and skills necessary to perform assigned duties and responsibilities, while also forwarding the mission, vision and values of our College.

#### **2. What resources are available to connect employees with professional development opportunities?**

We have dedicated [training.fscj.edu](http://training.fscj.edu) as a one-stop website for employees to access professional development at FSCJ. This resource serves as the primary access point for onboarding, wellness, compliance training, myFSCJ PeopleSoft training, personal development, management and supervision training, technology training, and the newly formed Academy of Teaching and Learning.

#### **3. What's your vision for the Collegewide professional development efforts over the next academic year?**

The vision over the next year is to continue to centralize Collegewide professional development and standardize the high-quality organizational development services our employees deserve. New projects include introducing our Management Certification program which is open to all employees, and expanding our faculty development with the newly dedicated Faculty Resource Centers and Faculty Development Specialists located on each campus.

#### **4. How do you believe Training and Organizational Development can support FSCJ's work to improve student success?**

It is our responsibility to ensure all faculty and staff have the resources necessary to cultivate an environment of growth, optimism and empathy. Our professional developmental opportunities will continue to expand in the areas of building student rapport, motivating and fostering student engagement, creating a positive classroom environment and looking at ways all faculty and staff can serve as stewards of our students' success.

To stay up to date with the latest developments, check in regularly to the [website](#).



### **FSCJ Dance Students Perform to Honor Pulse Nightclub Victims**

To honor the 49 lives who were lost and commemorate the one year anniversary of the tragedy at the Pulse Nightclub in Orlando, students performed "elegy for six twelve sixteen," a dance choreographed by Director of Dance Talani Torres.

Watch the performance here: <https://vimeo.com/216231154>.

### **FSCJ's Society for Human Resource Management Student Chapter Receives Award**



The Society for Human Resource Management (SHRM) awarded a 2016-17 Merit Award designation to FSCJ's SHRM student chapter for providing superior growth and development opportunities to its members.

The SHRM student chapter merit award program, which began in 1972, was created to encourage student chapters to require ongoing excellence in the following areas: student chapter requirements, chapter operations, chapter programming and professional

development of members, support of the human resource profession and SHRM engagement.

SHRM student chapters have the opportunity to earn an award based on the number of activities they complete during the merit award cycle, which lasted from April 1, 2016 to March 31, 2017. Of the 327 student chapters from across the United States, FSCJ was one of only 149 winners.

"Our FSCJ student chapter of the Society for Human Resource Management is honored to be recognized for superior Achievement and we are humbled by the recognition," said incoming SHRM President Chasity Frazier. "As president of the FSCJ student chapter, I want to thank the Human Resource executives and professionals—fellow SHRM members in the Jacksonville metro community—for their support, and I want to thank FSCJ for offering the Bachelor of Science in Business Administration with concentration in Human Resources. The degree's focus on professional practice in a real business environment, taught by practitioner faculty, has helped us maintain our focus in FSCJ's SHRM student chapter, a focus that has been recognized with this award."

Pictured above from left to right are Chasity Frazier, secretary, Brianna Jones, director of social media, Chad Sorenson, SHRM Jacksonville president, Janice Durham, treasurer, Rachel McLean, director of membership, Michael Morgan, president. Chapter members not pictured are Shonta Hudson Evans, director of marketing and Tanisha Giddin, vice president.

## Program Spotlight

### **FSCJ's Early Childhood Education Program Receives Top Awards**



The Bachelor of Science in Early Childhood Education program was ranked in the nation's top 25 programs for online early childhood education bachelor's degrees by [TheBestSchools.org](http://TheBestSchools.org). Coming in at the number 18 position, the program was selected based on quality, course options, faculty, other rankings and awards, and reputation for effectively providing quality online degree programs. View the full list [here](#).

Additionally, the program was included in the nation's top 10 rankings for best value by [Affordablecolleges.co](http://Affordablecolleges.co)

[m](#). The value score weighs a variety of criteria including loan default rates, graduation rates and financial aid data, using the most recent data available from the U.S. Department of Education's Integrated Postsecondary Education Data System (IPEDS). View the full list of ranked programs [here](#).



## Staff Spotlight

### **Get to Know Your Fellow A&P Colleagues - Dr. Kathleen Ciez-Volz**



The Administrative & Professional Collaborative (APC) is the representative voice for the Administrative & Professional employees of FSCJ. In an effort to build cohesiveness, awareness and collegiality, each month we put a “spotlight” on one of our members.

July's Administrative and Professional Collaborative (APC) Spotlight shines on Dr. Kathleen Ciez-Volz, associate provost of curriculum and instruction. In this role, she provides Collegewide leadership in the areas of curriculum creation and enhancement; instructional support and development; and programs designed to promote student learning, success and retention. Working with an extraordinary team of faculty, staff and administrative colleagues, Kathleen serves as the Collegewide leader for

academic support, with oversight of Curriculum Services, Academic Foundations, the Library and Learning Commons, Academic Engagement, Service Learning and Civic Engagement.



Kathleen holds a bachelor's degree in English with a minor in secondary education as well as a master's degree in English and a doctoral degree in higher educational administration. She began her career at FSCJ in 1995 as an English tutor and adjunct instructor before serving as professor of English at the Kent Campus between 1998 and 2008. Since 2008, Kathleen has served in a variety of administrative positions in Academic Affairs. Her research interests include literacy instruction, college readiness, academic and career pathways and digital learning solutions.

Outside the College, Kathleen enjoys a good game of kickball with family and friends; taking long, leisurely walks with "Yoda," her thirty-pound terrier, along the St. Johns River; and reading for work and pleasure.

Our spotlight shines on each campus/center at least once a year. Nominations for the spotlight may be directed to your campus representative or any officer. Learn more about APC on their website, [blogs.fscj.edu/apcollaborative](https://blogs.fscj.edu/apcollaborative).

## Alumni Spotlight

### **A Day in the Life of an International Student**

Written by Becky Hudson for The Campus Voice, FSCJ's student-run online publication

Lynn Dollekamp is a 24-year-old international student, whom recently graduated from Florida State College at Jacksonville with a bachelor's degree in Converged Communications. Dollekamp, born and raised in the Netherlands, is first born out of three children. She is an all-star athlete who was on the winning team of the European Softball Championships in Italy when she was 17. With the love from her devoted parents, Dollekamp went on to play for the Dutch National softball team where she was approached to play at FSCJ with a full scholarship. In 2012, after much consideration, Dollekamp traveled to Jacksonville, FL to attend school, work and play softball, with full support from her family back in the Netherlands.



"Playing softball in America has been one of my biggest dreams because softball, sports and athletics in general is a lot more popular in America. So I thought that this was the perfect opportunity to grow as a person and also as a softball player," Dollekamp said.

## A Whole New World...

Traveling so far from home to a new country, with no personal connections, had to be hard on Dollekamp. She admitted that the language barrier between herself and those around her was an obstacle to overcome. Dollekamp expressed having difficulty when writing papers for her classes because she “thought in Dutch and then translated to English.”

“It was really hard for me to adapt to the language when I first got to school here,” confessed Dollekamp. Although expressing to have trouble with the language barrier, her writing only showed a few grammar errors that, according to her professor Dr. Claire Rhodes, went away after time.

“Lynn is probably one of the best students at multi-tasking and time management. Not only was she always prepared, but she was kind of freakishly early about everything. There was not a large assignment that she did not send me a draft for at least like 3 weeks in advance...Lynn is terrific!” Rhodes said.

To read more, visit <https://campusvoicefscj.com/2017/06/12/a-day-in-the-life-of-an-international-student/>.

## Health and Wellness

### Employee Wellness Seminar

FSCJ's Employee Wellness Program is offering free seminars on a variety of topics to help you reach your health and wellness goals. Seminars are open to **all employees** and may be considered work time with supervisor's pre-approval.

Join us for the next seminar, The Art of Setting Boundaries. Chronic stress negatively affects physical and mental health. An important part of reducing stress is setting healthy limits with others, with ourselves and with our environment – but this can be a challenge for many people. In this seminar, you'll learn how to set and honor healthy limits to reduce stress and improve your quality of life.

Tuesday, August 29

noon-1 p.m.

Kent Campus, Room D-120

To reserve your spot, click [here](#).

As a special bonus for employees with FSCJ's health insurance, each seminar is worth 50 Blue Rewards points. Upon earning 100 points, you are eligible to receive a \$25 gift card. For more information, contact [hrtraining@fscj.edu](mailto:hrtraining@fscj.edu) or call (904) 633-5940.

## Teams Represent FSCJ at YMCA First Coast Games

### Bowling

FSCJ has competed in the First Coast Games Bowling Tournament for five consecutive years and even took home first place three times in 2014, 2015 and 2017.



Back row, pictured left to right: Victor Carreiro (first year), Mitch Velasco (third year), Shawn Vernon (fourth year), Jeniah Jones (fourth year), Christy Vint Griswold (fourth year)  
Front row, pictured left to right: Jason (Jay) Whittington (second year), Rebecca (Becky) Reeder (second year), Michelle Speight (fifth year), Lou Tenga (third year)

## Basketball

The FSCJ team powered through their opponent FIS/Haskell 65-60 with ferocious defense and incredible team work. Alex Smith was at the top of his game and even had 4 dunks. Jay Whittington also known as “The Wall,” wouldn’t let a defender by him and took 3 offensive charges that led to 6 points on 3 turnovers. Andrew Pierce was on fire from deep and lived up to the long range shooter reputation he has built over the years. Coach Wooten and Tameiko Grant dominated the paint and were unstoppable beneath the basketball.

Skye, Phillip Delacruz, Lynn Dollekamp and JT Tynan were key contributors off the bench. They were able to maintain the large lead that the starters built. Last but certainly not least, Daniel West arrived at half time with sneakers in hand. Daniel was ready to go at a moment’s notice and helped seal the victory with some fancy dribbling and short range shots. General Manager Barbara Summers helped lead the team from the sidelines and was FSCJ’s biggest cheerleader. The faculty and staff who participated in the YMCA First Coast Games Basketball League were proud to represent the College and bring home a big win for the school!



## Top Golf



FSCJ was also represented at the First Coast Games' Top Golf Tournament on Monday, July 10. Team members Julie Valdes, Steve Beard, Christy Vint Griswold and Jeniah Jones had a wonderful time showing off their best golf skills along with 30 other local company teams. Team members not pictured are Matt Wetzel, Daniel West, Jose Matteu and Andrew Pierce.

## FSCJ In Action

This is your chance to share a glimpse into life at FSCJ! We invite our faculty and staff to send active and fun photos of your experiences at the College and in the community. This could include anything from working with students on unique classroom and lab activities, everyday interactions with colleagues and your engagement efforts throughout the community.



Students from FSCJ's Culinary Arts and Hospitality program recently prepared a five-course dinner for the Jacksonville Fire and Rescue Department, Fire Station 1 located downtown.

JFRD shared the news and thanked the talented student over social media.

Be sure to keep an eye on this section to see if your photo is featured! You can send your submissions to [bluewavenews@fscj.edu](mailto:bluewavenews@fscj.edu).

## Faculty and Staff Achievements

FSCJ faculty and staff are leaders, not only within the College, but outside the College as well. We are proud to recognize and honor their achievements and successes.



Professor of English Tim Gilmore's seven-part series on the history of the Ku Klux Klan in Jacksonville was featured in a Florida Times-Union article. Read the full article [here](#).



FSCJ Professor of Nursing Dr. Carol Jenkins Neil was published in the June 2017 edition of The Florida Nurse on the topic of the current climate of health care, quality and the need for nurse mentorship programs. Read the article [here](#) on page 17.





The Florida Association of EMS Educators (FAEMSE) annually presents individual educators with peer recognition for excellence in instruction. Among the 2017 award recipients are FSCJ Fire Academy of the South instructors: 2017 Paramedic Instructor of the Year, Robert Snell; 2017 EMT Instructor of the Year, Jesse Leytem; and 2017 EMS Continuing Educational Instructor of the Year, Roger Lewis Jr. The awards will be presented at the July FAEMSE Board meeting in Orlando.

## Comings and Goings

The following list includes FSCJ employees who have left, or are preparing to leave, their positions with the College. We wish them the best of luck in their future endeavors!

Employee	Title
James Augherton	Engineer III Network
Herbert Babin	Directory Military & Veteran Service
Sheryl Barr	Imaging Specialist
Donna Calloway	Distance Learning Assessment Specialist
Cynthia Cichoski	Accountant IV
Monecia Cook	Assistant Coach
Dillon Cox	Assistant Coach
Yankela Cuartas	Administrative Assistant II
Margaret Curry	Library & Learning Commons Manager
Emma Davidson	Administrative Assistant I
Paris Davis	Student Success Advisor I
Sheretta Davis	Administrative Assistant II
Rosalind Dexter-Harris	Functional Analyst Student Services
Charles Dodge	Purchasing Agent II
Wilbur England	Warehouse Clerk III
John Grissett	Program Coordinator
Lindsey Haeusler	Administrative Specialist, Student Success
Cam Hayes	Web Page Developer
Aaron Holland	Enrollment Development Coordinator
Ruth Houser	Director Finance, Accounting & Compliance
Kenneth Hughes	Mail Clerk
Sue Klemer	Institutional Analytics & Research Associate

Parker Leary	Foundation Gift Processor/Data Maintenance Assistant
Cheryl Manning-Glass	Administrative Assistant I
Judy Manuel	VA Enroll Services Processor
Margo Martin	Dean of Academic Engagement
Alice Nied	Dean of Nursing
Diane Ressler	Library Assistant II
Andrew Rifkin	Assistant Coach
Donna Robinson	Case Manager/Career Specialist
Sandy Robinson	Executive Chair/Campus President
Keith Seagle	Accelerated College Manager
Jennifer Silva	Director Government & Community Engagement
Donald Thompson	Instructional Program Manager
Susan Walsh	Project Coordinator
Kadeem Whyte	Security Officer II
Linda Woodard	AVP Workforce Education and Economic Development
Scott Woodworth	Director Facilities Maintenance
Joyce Woody	Security Officer II
Pasquale Zampogna	Sr. Plant Service Worker
Katherine Zeray	Administrative Assistant II

## In the News

FSCJ's faculty, staff, students, programs and leadership are often highlighted by local and regional media outlets - online, on air and in print. Read all of the recent articles regarding important activities happening with the College.

### **Monday Editorial: FSCJ wins grant for STEM programs**

Published on jacksonville.com on July 5, 2017. [Learn more »](#)

### **Fulbright Scholar to Speak at FSCJ June 29th**

Published on fernandinaobserver.com on June 26, 2017. [Learn more »](#)

### **New program trains hospital workers to become surgical technologists**

Published on jacksonville.com on June 21, 2017. [Learn more »](#)

### **First Coast Living: FSCJ Continuing Education Program**

Published on firstcoastnews.com on June 20, 2017. [Learn more »](#)

### **FSCJ Launches Postsecondary Industry Certification and Job Placement Program**

Published on firstcoastnews.com on June 19, 2017. [Learn more »](#)

## FSCJ Paying Duval County Students While They Earn Certifications

Published on news.wjct.org on June 19, 2017. [Learn more »](#)

## FSCJ Offers New Route to Work for Duval County Seniors

Published on jacksonville.com on June 19, 2017. [Learn more »](#)

### Upcoming Events



To view all upcoming events, visit the [Collegewide calendar of events](#).

### Did You Know?

Did you know FSCJ's H.O.P.E. Food Pantry is in need of donations? Food supplies are running low in response to the newly implemented referral process. High need items include: tuna, canned pasta meals, grab-and-go snacks such as granola bars, peanut butter or cheese crackers, cereal, Ramen noodles, jelly in plastic containers,

pasta, pasta sauce in plastic containers, coffee/tea packets and bottled water.

Donation locations:

- Main Street Building, second floor
- Downtown Campus, Student Lounge / A-2101, ESOL Department
- Kent Campus, Student Lounge / LLC
- South Campus, Student Lounge / Building G-Gym / Building Q-Fitness Center
- North Campus, Student Lounge
- Deerwood Center, Student Lounge / D-2400
- Urban Resource Center, first floor

## BlueWave News Quiz

**Test your knowledge. To ensure all faculty and staff have an opportunity to submit answers, the quiz winners will be selected at random from all entries that have answered all questions correctly. You have until 6 p.m. on the day the newsletter is distributed to email your answers to [bluewavenews@fscj.edu](mailto:bluewavenews@fscj.edu). The three winners will receive a BlueWave promo pack!**

Please note: Previous quiz promo prize pack winners, while eligible to submit answers, are not eligible for additional prizes for six months.

1. When is the next employee wellness seminar?
  - a. August 29
  - b. August 9
  - c. August 17
  - d. August 21
2. FSCJ's Early Childhood Education recently received two awards. Who were those awards given by?
  - a. BestSchools.org and Colleges.com
  - b. FindTheBestSchools.org and AffordCollege.com
  - c. BestColleges.org and Affordablecolleges.com
  - d. TheBestSchools.org and Affordablecolleges.com
3. Who did FSCJ's Military and Veterans Service Center partner with to host a summit for Veteran entrepreneurs?
  - a. U.S. Department of Veteran Affairs
  - b. The City of Jacksonville Military Affairs and Veterans Department
  - c. Earn Up
  - d. Florida Department of Veteran Affairs
4. What company hosted a financial simulation event for FSCJ's Pathways to Work students?
  - a. Bank of America
  - b. Community First Credit Union
  - c. First Florida Credit Union



d. Florida First Credit Union

5. Where can you find professional development resources available for FSCJ faculty and staff?

- a. [learn.fscj.edu](http://learn.fscj.edu)
- b. [training.fscj.edu](http://training.fscj.edu)
- c. [professionaldevelopment.fscj.edu](http://professionaldevelopment.fscj.edu)
- d. [fscjtraining.edu](http://fscjtraining.edu)

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# FSCJ

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